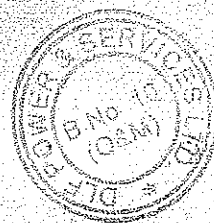
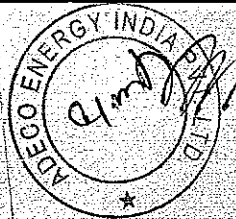


Name and address of contractor- Adeco Energy India Pvt. Ltd.
C-2, Udyog Vihar Phase-V, Gurugram, Haryana, Pin-122016.

FORM- 12
[Rule 77(1)(a)(ii)]
MUSTER ROLL

Name and address of principal employer
D... WER & SERVICES LIMITED
Energy Center, Building-10, DLF Cyber City, Near Shankar Chowk,
Opposite Gateway Tower, Gurugram, Haryana, Pin-122002,
For the month of May 2020

For the month of May 2020																																							
S.NO.	Emp. Code	Name	Designation	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present	Off / Holiday	Leave Paid	Absent	Total
1	AE-1436	Ajay Ghosh	Pantry Boy	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	26	5	0	0	31
2	AE-1487	Kartik Bhumes	Pantry Boy	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	R	P	P	P	P	P	P	P	R	P	P	P	P	11	2	0	18	13
3	AE-1102	Obed Bhangra	House Boy	P	P	P	P	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	6	0	0	25	6	
4	AE-1122	Marichu Murmmu	House Boy	P	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	3	0	0	28	3	
5	AE-1206	Rakesh	House Boy	P	P	P	P	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	6	0	0	25	6	
6	AE-1396	Ramprasad Das	House Boy	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	15	2	0	14	17	
7	AE-1488	Nilambar Lugun	House Boy	A	A	A	A	A	P	P	P	P	R	P	P	P/2	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	21	4	0	5	25.5
8	AE-1447	Tabaj Sekh	House Boy	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P/2	P	P	P	P	4	0	0	26	4.5
9	AE-1194	Aasher Shaikh	House Boy	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	27	4	0	0	31
10	AE-1409	Mousfa Ansari	House Boy	A	A	A	A	A	A	A	A	A	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	19	3	0	9	22
11	AE-1401	Shambhu Das	House Boy	P	P	P	P	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	6	0	0	25	6
12	AE-1437	Jafarali Mandal	House Boy	A	A	A	P	P	P	P	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	6	0	0	25	6
13	AE-1498	Kishor Kumar	House Boy	P	P	P	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	5	0	0	26	5
																																							176



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ADECO ENERGY INDIA PVT LTD

S.C.NO.16, 2nd FLOOR, SECTOR 14, OLD DELHI-GURGAON ROAD GURGAON 122001

DLF BUILDING NO

Pay Register for the Month of May, 2020

3

Page No.

Employee Particulars	Days	Earnings	Basic Rate	Amount	Arrears	Deductions	Amount	Net P.
Sno : 1 Emp.Cd.:AE-692 Name: CHANDANNATH GOSWAMI F/H : SH JOGANATH GOSWAMI Desg: PANTRY BOY Pf N: HR-29340/445 Esi : 6924360125 UAN : 100466785747 Adhr: 494301129725 DOJ : 01-10-2014	WD 26.00 HD 5.00 PD 31.00	BasicPay HRA Oth Alw	9,949.19 2,167.00 6,623.00	9,949.00 2,167.00 6,623.00	0.00 0.00 0.00	EPF @10.00% ESI @0.75% LWF @0.20%	1,500.00 141.00 25.00	17073.1
		Total	18739.19	18739.00	0.00	Total	1666.00	17073.1
Sno : 2 Emp.Cd.:AE-693 Name: GOPALNATH GOSWAMI F/H : SH JOGANATH GOSWAMI Desg: HOUSE BOY Pf N: HR-29340/446 Esi : 6924361452 UAN : 100466785752 Adhr: 573310960556 DOJ : 01-10-2014	WD 24.00 HD 4.00 A 3.00 PD 28.00	BasicPay HRA Oth Alw	9,408.15 711.00 4,160.00	8,498.00 642.00 4,160.00	0.00 0.00 0.00	EPF @10.00% ESI @0.75% LWF @0.20%	1,266.00 100.00 25.00	11909.1
		Total	14279.15	13300.00	0.00	Total	1391.00	11909.1
Sno : 3 Emp.Cd.:AE-705 Name: SATISH KUMAR F/H : SH. RAVINDRA NATH RAM Desg: ELECTRICIAN Pf N: HR-29340/458 Esi : 6924362390 UAN : 100466805929 Adhr: 724168049951 DOJ : 01-10-2014	WD 23.00 HD 4.00 A 4.00 PD 27.00	BasicPay HRA Conveyance Oth Alw washing Alw	9,475.43 4,738.00 84.00 5,894.00 1,600.00	8,253.00 4,127.00 73.00 5,894.00 1,394.00	0.00 0.00 0.00 0.00 0.00	EPF @10.00% ESI @0.75% LWF @0.20%	1,422.00 138.00 25.00	18156.1
		Total	21791.43	19741.00	0.00	Total	1685.00	18156.1
Sno : 4 Emp.Cd.:AE-707 Name: GOUTAM KISHOR PANDEY F/H : SH. KAPIL DEO PANDEY Desg: ELECTRICIAN Pf N: HR-29340/460 Esi : 6924362458 UAN : 100466811650 Adhr: 483057699496 DOJ : 01-10-2014	WD 24.00 HD 4.00 A 3.00 PD 28.00	BasicPay HRA Conveyance Oth Alw washing Alw	9,475.43 4,738.00 84.00 6,130.00 1,600.00	8,558.00 4,279.00 76.00 6,130.00 1,445.00	0.00 0.00 0.00 0.00 0.00	EPF @10.00% ESI @0.75% LWF @0.20%	1,476.00 143.00 25.00	18844.1
		Total	22027.43	20488.00	0.00	Total	1644.00	18844.1
Sno : 5 Emp.Cd.:AE1044 Name: SUDHIR KUMAR SUDHAKAR F/H : RAJDEV RAM Desg: MULTI SKILL TECHNICIAN Pf N: HR-29340/787 Esi : 6925978332 UAN : 100747465894 Adhr: 200531965968 DOJ : 10-07-2016	WD 9.00 HD 2.00 A 20.00 PD 11.00	BasicPay HRA Conveyance Oth Alw washing Alw	9,475.43 4,738.00 84.00 1,179.00 1,600.00	3,362.00 1,681.00 30.00 1,179.00 568.00	0.00 0.00 0.00 0.00 0.00	EPF @10.00% ESI @0.75% LWF @0.20%	457.00 47.00 14.00	6302.1
		Total	17076.43	6820.00	0.00	Total	518.00	6302.1
Sno : 6 Emp.Cd.:AE1150 Name: ARJUN F/H : SH HARI SINGH Desg: HOUSE BOY Pf N: HR-29340/893 Esi : 6926990483 UAN : 101131727467 Adhr: 700731653988 DOJ : 01-06-2017	WD 9.00 HD 2.00 A 20.00 PD 11.00	BasicPay HRA Oth Alw	9,408.15 711.00 2,008.00	3,338.00 252.00 2,008.00	0.00 0.00 0.00	EPF @10.00% ESI @0.75% LWF @0.20%	535.00 42.00 12.00	5009.1
		Total	12127.15	5598.00	0.00	Total	589.00	5009.1

ADECO ENERGY INDIA PVT LTD

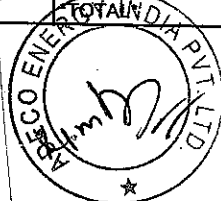
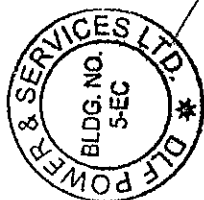
S.C.NO.16, 2nd FLOOR, SECTOR 14, OLD DELHI-GURGAON ROAD GURGAON 122001

DLF BUILDING NO

Pay Register for the Month of May, 2020

Page No.

Employee Particulars	Days	Earnings	Basic Rate	Amount	Arrears	Deductions	Amount	Net P
Sno : 7 Emp.Cd.:AE1312 Name: AMIT MANI TIWARI F/H : SH ANUP MANI TIWARI Desg: ELECTRICIAN Pf N: HR-29340/1053 Esi : 6924362366 UAN : 101327463859 Adhr: 489843544160 DOJ : 23-07-2018	WD 24.00 HD 4.00 A 3.00 PD 28.00	BasicPay HRA Conveyance Oth Alw washing Alw	9,475.43 4,738.00 84.00 6,601.00 1,600.00	8,558.00 4,279.00 76.00 6,601.00 1,445.00	0.00 0.00 0.00 0.00 0.00	EPF @10.00% ESI @0.75% LWF @0.20%	1,500.00 147.00 25.00	19287.1
		Total	22498.43	20959.00	0.00	Total	1672.00	19287.1
Sno : 8 Emp.Cd.:AE1407 Name: TARA CHAND F/H : SH BINDU SINGH Desg: HOUSE BOY Pf N: HR-293400000013882 Esi : 6926617360 UAN : 101442395084 Adhr: 655372379839 DOJ : 26-04-2019	WD 14.00 HD 3.00 A 14.00 PD 17.00	BasicPay HRA Oth Alw	9,408.15 711.00 2,152.00	5,159.00 390.00 2,152.00	0.00 0.00 0.00	EPF @10.00% ESI @0.75% LWF @0.20%	731.00 58.00 16.00	6896.1
		Total	12271.15	7701.00	0.00	Total	805.00	6896.1
Sno : 9 Emp.Cd.:AE1420 Name: BIDHAN HAZRA F/H : SH BANCHARI HAZRA Desg: HOUSE BOY Pf N: HR-293400000013894 Esi : 6926268707 UAN : 100969856761 Adhr: 798980855154 DOJ : 03-06-2019	WD 2.00 A 29.00 PD 2.00	BasicPay HRA	9,408.15 711.00	607.00 46.00	0.00 0.00	EPF @10.00% ESI @0.75% LWF @0.20%	61.00 5.00 2.00	585.1
		Total	10119.15	653.00	0.00	Total	68.00	585.1
Sno : 10 Emp.Cd.:AE1424 Name: RAJU KUMAR F/H : SH DEVNANDAN Desg: HOUSE BOY Pf N: HR 293400000013808 Esi : 6929160023 UAN : 101430812465 Adhr: 962937983144 DOJ : 17-06-2019	WD 1.00 A 30.00 PD 1.00	BasicPay HRA	9,408.15 711.00	303.00 23.00	0.00 0.00	EPF @10.00% ESI @0.75% LWF @0.20%	30.00 3.00 1.00	292.1
		Total	10119.15	326.00	0.00	Total	34.00	292.1
Sno : 11 Emp.Cd.:AE1445 Name: HAJRA PROSAI F/H : SH PANCHANAN Desg: HOUSE BOY Pf N: HR-293400000013921 Esi : 6924495273 UAN : 101185114986 Adhr: 857717916928 DOJ : 01-09-2019	WD 2.00 A 29.00 PD 2.00	BasicPay HRA	9,408.15 711.00	607.00 46.00	0.00 0.00	EPF @10.00% ESI @0.75% LWF @0.20%	61.00 5.00 2.00	292.1
		Total	10119.15	653.00	0.00	Total	68.00	585.1
DLF BUILDING NO. 5 Total :	WD 158.00 HD 28.00 A 155.00 PD 186.00	BasicPay HRA Conveyance Oth Alw washing Alw	1,04,299.81 25,385.00 336.00 34,747.00 8,400.00	57,192.00 17,932.00 255.00 34,747.00 4,852.00	0.00 0.00 0.00 0.00 0.00	EPF ESI LWF *TOTAL* *NET PAY*	9,039.00 829.00 172.00 10,040.00 1,04,938.00	585.1
		Total	1,71,167.81	1,14,978.00	0.00			



Certified that the amount shown in the column No.....5.....has been paid to the working concerned in my presence on...5/6/2020 at.....



COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With
EMPLOYEES' PROVIDENT FUND ORGANISATION

TRRN 2032006007999

Establishment Code & Name GNGGN0029340000 ADECO ENERGY INDIA PVT. LTD.

Dues for the wage month of May 2020

Address : U-25, RADHA PALACE, GURUDWARA ROAD,, GURGAON, GURGAON, GURGAON, HARYANA

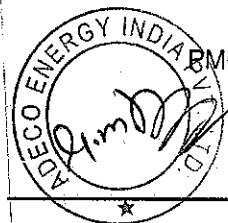
Total Subscribers :	EPF 20	EPS 20	EDLI 20
Total Wages :	1,36,600	1,36,600	1,36,600

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	683	0	0	0	683
2	Employer's Share Of	2,190	0	10,934	683	0	13,807
3	Employee's Share Of	13,659	0	0	0	0	13,659
Grand Total : Twenty-Eight Thousand One Hundred Forty-Nine Rupees Only							28,149

(This is a system generated challan on 12-JUN-2020 12:32, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY / PMGKY.

	PMRPY	PMGKY
A) A/C no 1 (Employer share) (Rs.) -	90	0
B) A/C no 10 (Pension fund) (Rs.) -	445	0
C) A/C no 1 (Employee share) (Rs.) -	0	0
D) Total (A + B + C) (Rs.) -	535	0
E) Total remittance by Employer (Rs.) -	28,149	
F) Total amount of uploaded ECR (D + E) (28,684	



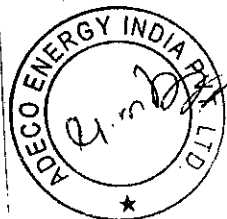


कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organization

भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६
Rhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

TRRN Details

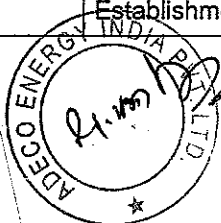
TRRN No :	2032006007999
Challan Status :	Payment Confirmed
Challan Generated On :	12-JUN-2020 12:32:39
Establishment ID :	GNGGN0029340000
Establishment Name :	ADECO ENERGY INDIA PVT. LTD.
Challan Type :	Monthly Contribution Challan
Total Members :	48
Wage Month :	MAY-20
Total Amount (Rs) :	28,149
Account-1 Amount (Rs) :	15,849
Account-2 Amount (Rs) :	683
Account-10 Amount (Rs) :	10,934
Account-21 Amount (Rs) :	683
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	State Bank of India
CRN :	002120620560316
Presentation Date :	12-JUN-2020 16:10:33
Realization Date :	12-JUN-2020 16:15:16
Date of Credit :	15-JUN-2020 00:00:00
Total PMRPY Benefit :	535





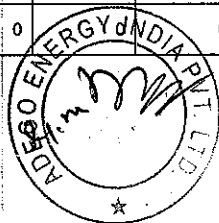
EMPLOYEE'S PROVIDENT FUND
ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	ADECO ENERGY INDIA PVT. LTD.		
Establishment Id	GNNGN0029340000	LIN	1467923714
Wage Month	MAY-2020	Return Month	JUN-2020
Contribution Rate (%)	10 (Covid-19)	ECR Type	ECR
Salary Disbursement Date	05-JUN-2020	Uploaded Date Time	12-JUN-2020 12:32
Exemption Status	Unexempted	TRRN Number	
Remarks	EPF MAY 2020	ECR Id	45114286
Total Members	48		
Contribution and Remittance Details (In Rupees) :			
Total EPF Contribution Remitted	13,659	Total EPS Contribution Remitted	11,379
Total EPF-EPS Contribution Remitted	2,280	Total Refund Advance	0
PMRPY Upfront Benefit Details (In Rupees) :			
Total PMRPY Upfront EPF Amount	90	Total PMRPY Upfront EPS Amount	445
PMRPY benefit remarks	Establishment is eligible for PMRPY upfront benefit.		
PMGKY Benefit Details (In Rupees) :			
Total PMGKY benefit Amount	Employee EPF Share	Employer EPS Share	Employer EPF Share
	0	0	0
PMGKY benefit remarks	Establishment is not registered for PMGKY scheme.		



Member Details :-

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
1	100575799590	AASHER SHAIKH	AASHER SHAIKH	0	0	0	0	0	0	0	31	0	-	-	-	N.A.
2	101357801914	ABU SEKH	ABU SEKH	0	0	0	0	0	0	0	31	0	-	-	-	N.A.
3	100969829256	ADARSH KUMAR SINGH	ADARSH KUMAR SINGH	0	0	0	0	0	0	0	31	0	-	-	-	N.A.
4	101134335843	AJAY GHOSH	AJAY GHOSH	16,648	14,481	14,481	14,481	1,448	1,206	242	0	0	-	-	-	N.A.
5	101095200353	ALIF KHAN	ALIF KHAN	0	0	0	0	0	0	0	31	0	-	-	-	N.A.
6	101327463859	AMIT MANI TIWARI	AMIT MANI TIWARI	20,959	15,000	15,000	15,000	1,500	1,250	250	0	0	-	-	-	N.A.
7	101131727467	ARJUN	ARJUN	5,598	5,346	5,346	5,346	535	445	90	20	0	PMRPY	PMRPY	-	N.A.
8	100466787774	ASIT BARIK	ASIT BARIK	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
9	101218335647	BIDESH SINGH RAY	BIDESH SINGH RAY	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
10	100969856761	BIDHAN HAZRA	BIDHAN HAZRA	653	607	607	607	61	51	10	29	0	-	-	-	N.A.
11	100466785747	CHANDANNATH GOSWAMI	CHANDANNATH GOSWAMI	18,739	15,000	15,000	15,000	1,500	1,250	250	0	0	-	-	-	N.A.
12	101067341557	DANDA PANI SABAT	DANDAPANI SABAT	0	0	0	0	0	0	0	31	0	-	-	-	N.A.
13	100466791560	DEEPAK KUMAR SHARMA	DEEPAK KUMAR SHARMA	0	0	0	0	0	0	0	31	0	-	-	-	N.A.
14	101067341542	FIROJ SARDAR	FIROJ SARDAR	0	0	0	0	0	0	0	31	0	-	-	-	N.A.
15	100466785752	GOPALNATH GOSWAMI	GOPAL GOSWAMI	13,300	12,658	12,658	12,658	1,266	1,054	212	3	0	-	-	-	N.A.
16	100466811650	GOUTAM KISHOR PANDEY	GOUTAM KISHOR PANDEY	20,488	14,764	14,764	14,764	1,476	1,230	246	3	0	-	-	-	N.A.
17	101185114986	HAJRA PROSAI	HAJRA PROSAI	653	607	607	607	61	51	10	29	0	-	-	-	N.A.
18	101275543881	IMAN MALLIK	IMAN MALLIK	0	0	0	0	0	0	0	31	0	-	-	-	N.A.
19	100466261105	JAFARALI MANDAL	JAFARALI MANDAL	2,820	2,682	2,682	2,682	268	223	45	25	0	-	-	-	N.A.
20	101441511377	JAYNAL ABEDIN	JAYNAL ABEDIN	0	0	0	0	0	0	0	31	0	-	-	-	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
21	100621125170	KARTIK BHUMESH	KARTIK BHUMESH	0	0	0	0	0	0	0	31	0	-	-	-	N.A.
22	101260521653	KISHOR KUJUR	KISHOR KUJUR	2,349	2,234	2,234	2,234	223	186	37	26	0	-	-	-	N.A.
23	100747417612	KRISHAN KANT SHARMA	KRISHAN KANT SHARMA	0	0	0	0	0	0	0	31	0	-	-	-	N.A.
24	101095200348	MARICHU MURMMU	MARIUCH MURMMU	1,409	1,340	1,340	1,340	134	112	22	28	0	-	-	-	N.A.
25	100466263901	MOBD MOUSTOFA ANSARI	MOBD MOUSTOFA ANSARI	10,338	9,833	9,833	9,833	983	819	164	9	0	-	-	-	N.A.
26	100778499585	MONU	MONU	0	0	0	0	0	0	0	31	0	-	-	-	N.A.
27	101479454732	MUSTAKIN MALLIK	MUSTAKIN MALLIK	0	0	0	0	0	0	0	31	0	-	-	-	N.A.
28	100679545250	NARESH	NARESH	0	0	0	0	0	0	0	31	0	-	-	-	N.A.
29	100575681378	NILAMBAR LUGUN	NILAMBAR LUGUN	0	0	0	0	0	0	0	31	0	-	-	-	N.A.
30	100570844854	OBED BHANGRA	OBED BHANGRA	2,820	2,682	2,682	2,682	268	223	45	25	0	-	-	-	N.A.
31	101190275237	PRAMOD MOHAPATRA	PRAMOD MOHAPATRA	0	0	0	0	0	0	0	31	0	-	-	-	N.A.
32	101430812465	RAJU KUMAR	RAJU KUMAR	326	303	303	303	30	25	5	30	0	-	-	-	N.A.
33	100467249022	RAKESH	RAKESH	2,820	2,682	2,682	2,682	268	223	45	25	0	-	-	-	N.A.
34	101364615696	RAMPRASAD DAS	RAMPRASAD DAS	7,987	7,597	7,597	7,597	760	633	127	14	0	-	-	-	N.A.
35	101294681295	RAMRATAN	RAMRATAN	0	0	0	0	0	0	0	31	0	-	-	-	N.A.
36	101067341535	RATIFUL ALI	RATIFUL ALI	0	0	0	0	0	0	0	31	0	-	-	-	N.A.
37	101396418521	RISHABH SRIVASTAV	RISHABH SRIVASTAV	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
38	100466805929	SATISH KUMAR	SATISH KUMAR	19,741	14,220	14,220	14,220	1,422	1,185	237	4	0	-	-	-	N.A.
39	100466786686	SAVIT	SAVIT	0	0	0	0	0	0	0	31	0	-	-	-	N.A.
40	101441511396	SHAMBHU DAS	SHAMBHU DAS	2,820	2,682	2,682	2,682	268	223	45	25	0	-	-	-	N.A.
41	100466794679	SHATRUDHAN SHARMA	SHATRUDHAN SHARMA	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
42	101067341561	SHIV KUMAR	SHIV KUMAR	0	0	0	0	0	0	0	31	0	-	-	-	N.A.

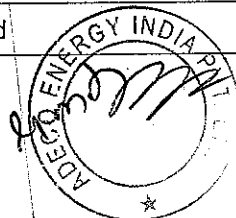
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
43	100747465894	SUDHIR KUMAR SUDHAKAR	SUDHIR KUMAR SUDHAKAR	6,820	4,571	4,571	4,571	457	381	76	20	0	-	-	-	N.A.
44	100466781926	SUNIL KUMAR RABIDAS	SUNIL KUMAR RABIDAS	0	0	0	0	0	0	0	31	0	-	-	-	N.A.
45	100985767456	TABAJ SEKH	TABAJ SEKH	0	0	0	0	0	0	0	31	0	-	-	-	N.A.
46	101442395084	TARA CHAND	TARA CHAND	7,701	7,311	7,311	7,311	731	609	122	14	0	-	-	-	N.A.
47	101150587577	TRILOCHAN RAUT	TRILOCHAN RAUT	0	0	0	0	0	0	0	31	0	-	-	-	N.A.
48	100969856726	VIJAY KUMAR	VIJAY KUMAR	0	0	0	0	0	0	0	31	0	-	-	-	N.A.

PMRPY Benefit Not Given Remarks :-

PMGKY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values
EC10007	UAN Deactivated

Reason Code	Reason Name
GK10001	EPF wages are greater than or equal to 15,000/-
GK10002	Mismatch in EPF and EPS wages
GK10003	EPF contribution remitted is greater than due remittance
GK10004	EPS contribution remitted is greater than due remittance
GK10005	(EPF - EPS) difference contribution remitted is greater than due
GK10006	EPS contribution remitted is greater than due remittance
GK10007	Aadhaar not seeded



DLF



ESIC
Employees' State Insurance Corporation

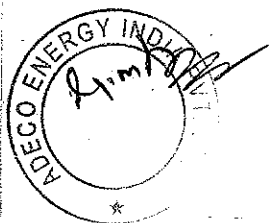
Insurance

0

Monthly Contribution > Online Challan Form

Transaction Details		* Required Fields
Transaction status:	Completed successfully.	
Employer's Code No:	69000457820001099	
Employer's Name:	ADECO ENERGY INDIA PVT. LTD.	
Challan Period:	May-2020	
Challan Number :	06920116093843	
Challan Created Date	12-06-2020 12:10:33	
Challan Submitted Date	12-06-2020 15:40:25	
Amount Paid:	6413.00	
Transaction Number:	CPAADTDNY7	

DISCLAIMER: Content owned, maintained and updated by Employee's State Insurance Corporation. Copyright © 2009, ESIC, India. All Rights Reserved. Best viewed in 1024 x 768 pixels, Designed and Developed by Wipro LTD. IP Address :



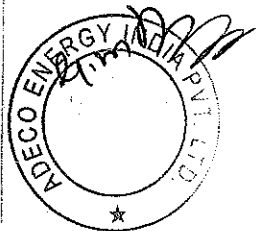


Employees' State Insurance Corporation

Contribution History Of 69000457820001099 of MAY' 2020

Total IP Contribution	Total Employer Contribution	Total Contribution	Total Government Contribution	Total Monthly Wages
1,209	5,204	6,413	-	1,60,137.00

S.No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	Total IP Contribution	Reason
1	-	2014204845	RAKESH	6	2,820.00	22	-
2	-	6924360125	CHANDAN NATH	31	18,739.00	141	-
3	-	6924361452	GOPAL GOSWAMI	28	13,300.00	100	-
4	-	6924362366	AMIT MANI TIWARI	28	19,514.00	147	-
5	-	6924362390	SATISH KUMAR	27	18,347.00	138	-
6	-	6924362458	GOUTAM KISHOR PANDEY	28	19,043.00	143	-
7	-	6924963709	OBED BHANGRA	6	2,820.00	22	-
8	-	6925978332	SUDHIR KUMAR SUDHAKAR	11	6,252.00	47	-
9	-	6926787402	MARIUCH MURMMU	3	1,409.00	11	-
10	-	6926990483	ARJUN	11	5,598.00	42	-
11	-	6926268707	BIDHAN HAZRA	2	653.00	5	-
12	-	6926617360	TARA CHAND	17	7,701.00	58	-
13	-	6924495273	HAJRA PROSAI	2	653.00	5	-
14	-	6928966084	SHAMBHU DAS	6	2,820.00	22	-
15	-	6929160023	RAJU KUMAR	1	326.00	1	-
16	-	6927021775	AJAY GHOSH	31	16,648.00	125	-
17	-	6924370327	JAFARALI MANDAL	6	2,820.00	22	-
18	-	6924370298	MOBD MOUSTOFA ANSARI	22	10,338.00	78	-
19	-	6929954177	KISHOR KUJUR	5	2,349.00	18	-
20	-	6928880227	RAMPRASAD DAS	17	7,987.00	60	-



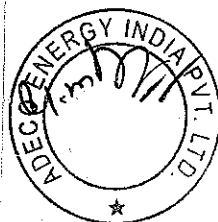
**LABOUR DEPARTMENT HARYANA**

Start Date	End Date	Employee Contribution (In Rs.)	Employer Contribution (In Rs.)	Total Contribution (In Rs.)
01-03-2020	31-03-2020	25	50	75

Total Employees Contribution	Total Employers Contribution	Total Contribution	Total Interest	Total Amount
Rs. 3950	Rs. 7901	Rs. 11851	Rs. 0	Rs. 11851
Total Contribution	Paid Contribution	Pending Contribution		
Rs. 11851	11851	0		

Payment made for year: March-2020

Sr.No.	Year of Payment	Payment Amount	Payment Date	Transaction ID / Cheque No / Reference No	Payment Mode	Status
1	2020	Rs. 11851	25-06-2020	Tr ID :HLWB_99afce830c91416c Reference_no :10583586141	Online	Approved



2005

कर्णाटक बँक लिमिटेड KARNATAKA BANK LTD.

A/c Payee

प्राप्ति स्थल - 14 गार्गा, ओल्ड दिल्ली रोड - 121 007
Gurgaon Sector-14 Branch, Old Delhi Road
Gurgaon - 122007
RSC: KAR80000451 VD/DD/2019F
CBS BRANCH

VALID FOR THREE MONTHS ONLY

0 6 0 6 2 0 2 0
D D M M Y Y Y Y

Pay Yourself

या धारक को or Bearer

Three Rupees Three Lakh Eighty Two Thousand One Hundred Forty Two

Only


भरा का

₹

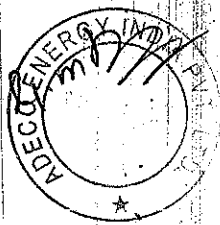
3,82,142.00

A/c No 26 170 80 100 3 24 20

For Adco Energy India (P) Ltd


Director

666852 110052005



Ad-P2

Karnataka Bank Ltd.

05 JUN 2020

Sector-14, Gurgaon

To
Delivering Commitments
Karnatak Bank
Sector-14, Gurgaon.

Subject: - Salary Transfer for the month of May'2020

Dear Sir,

In reference to above mentioned subject, please transfer Salary from our CA-2617000100324401 In our staff's A/C mentioned below against our cheque no :- 686852 Dated :- 05.06.2020 details as under.

Sr. No.	Name	A/c No.	IFSC Code	Name Of Bank	Amount (Rs)
1	Manoj Sahu	919773720812	PYTM0123456	PAYTM	8,940.00
2	Monhaj Ali	917319146293	PYTM0123456	PAYTM	8,940.00
3	Dharmendra Kumar Srivastava	32875857268	SBIN0000110	SBI	10,971.00
4	Arvind Kumar	100064565047	INDB0000161	INDUSIND	8,506.00
5	Govind Kumar Sharma	27958100013208	BARB01AISAN	BOB	10,506.00
6	Arun Kumar	53810100004054	BARB01ARUKH	BOB	10,177.00
7	Enamul Hoque	0720040100001184	JAKA00GURSEC	J&K	9,289.00
8	Sunil Chandra Das	23460100005850	BARB01SALMAR	BOB	8,888.00
9	Sukinath Ekka	10036985049	IDFB0021001	IDFC	8,988.00
10	Pvra Kandulria	492110110010409	BKID0004921	BOI	8,888.00
11	Itendra Singh	29440110031186	UCBA0002944	UCO	10,684.00
12	Surajit Shit	135401524412	ICIC0001354	ICICI	1,199.00
13	Chitra Borah	135401524316	ICIC0001354	ICICI	10,095.00
14	Jay Kumar	135401517347	ICIC0001354	ICICI	1,303.00
15	Jai Singh	20038907462	FINC00001001	FINC	9,288.00
16	Ghander Bhan	30318100041431	BARB01MANESA	BOB	9,288.00
17	Rahul Kumar	184301500448	ICIC0001843	ICICI	14,653.00
18	Naveen Kumar	30290100002379	BARB01DLGUR	BOB	17,476.00
19	Shivakant	22788100004510	BARB01AMCHA	BOB	16,453.00
20	Preet Singh	0282326000000355	LAXM0000282	LAXMI VILAS	12,439.00
21	Anil Kumar	917518888664	PYTM0123456	PAYTM	15,430.00
22	Manoj Kumar	35508552457	SBIN00006679	SBI	10,701.00
23	Dipak Kumar	520291038897951	CORP00001171	CORPORATION	13,767.00
24	Surander Kadyan	20241717321	ALLA0211938	Allahabad Bank	13,767.00
25	Pradeepta Kumar Das	20204074325	SBIN0016125	SBI	14,227.00
26	Satish Kumar	50100131720579	HDFC0000929	HDFC	18,156.00
27	Gautam Kishor Pandey	50100131720149	HDFC0000929	HDFC	18,844.00
28	Jara Ghand	20291796111	SBIN0001565	SBI	6,896.00
29	Raju Kumar	38333063799	SBIN0006887	SBI	292.00
30	Ajay Ghosh	1112790810	KKBK0000261	Kotak Mahindara	15,050.00
31	Shambhu Das	34606114055	SBIN0004463	SBI	2,524.00
32	Kishor Kujur	38724121433	SBIN0004463	SBI	2,103.00
33	Rampasad Das	38238599126	SBIN0009170	SBI	7,151.00
34	Madhup Sharma	000701054923	ICIC0000713	ICICI	30,000.00
35	Ajay Kumar	50100114445728	HDFC0000090	HDFC	16,263.00
Total Amount					3,82,142.00

Rupees in word: Three Lac Eighty Two Thousand One Hundred Forty Two Rupees Only.

Adeco Energy India Pvt Ltd

For Adeco Energy India (P) Ltd

Director


Director



Karnataka Bank Ltd.
05 JUN 2020
Sector-14, Gurgaon

ಕರ್ನಾಟಕ ಬ್ಯಾಂಕ್ ಲಿಮಿಟೆಡ್ KARNATAKA BANK LTD.

Alc Payee

Gurgaon Branch - 14, BANGSA, GOLF DIALI ROAD, - 122 001
Gurgaon Branch - 14 BANGSA, GOLF DIALI ROAD
Gurgaon - 122001
IFSC: KARB0002211 / D D D 2018F
"CBSE BRANCH"

VALID FOR THREE MONTHS ONLY

0	6	0	6	2	0	2	0
0	0	0	0	Y	Y	Y	Y

Palmer

नामांकित or Bearer

Rs Rupees Six Lakh Eighty Nine Thousand Four Hundred Fifty Six Only

SUBJECT: [REDACTED]

अर्थात्



****649,456.00**

A/C No. 2617000100324201

11-11-11

For Adeco Energy Inc. or A.E. Ltd.

...the ...

100-6789

Karnataka Bank Ltd.
05 JUN 2020
Sector-14, Gurgaon

AC-192

To
The Manager,
Karnatak Bank
Sector-14, Gurgaon.

Date: 05.06.2020


Subject: - Salary Transfer for the month of May/2020

Dear Sir,

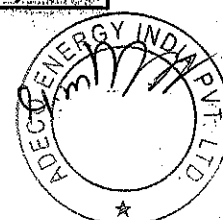
In reference to above mentioned subject, please transfer Salary from our CA-2617000100324401 in our staff's A/C mentioned below against our cheque no - 686851 Dated - 05.06.2020, details as under.

Sr. No.	Name	A/c No.	Amount (Rs.)
1	Munendra Kumar Singh	2612500102707201	24,025.00
2	Balkrishan	2612500101977401	19,489.00
3	Umashankar	2612500102020401	16,931.00
4	Asnok Kumar	2612500101779201	18,858.00
5	Rinku Singh	2612500101767901	21,785.00
6	Kapil Kumar	2612500101976501	19,489.00
7	Manoj Kumar	2612500101977501	18,221.00
8	Pravesh Kumar	2612500101978001	18,221.00
9	Rishi Pal Singh	2612500101976801	16,931.00
10	Tilak Singh	2612500101976901	16,738.00
11	Harish Babu	2612500101976701	20,735.00
12	Anil Kumar	2612500101976601	17,770.00
13	Anuramendra Singh	2612500101977901	17,254.00
14	Anil Kumar	2612500102194301	15,255.00
15	Pankaj Kumar	2612500102332501	8,837.00
16	Sabbam Hussain	2612500102939701	10,554.00
17	Jai Parkash	2612500102164701	23,192.00
18	Harim	2612500102851901	10,595.00
19	Manish Kumar Sharma	2612500102776801	8,595.00
20	Bhushan Kumar	2612500102161301	8,940.00
21	Anil Kumar Pandey	2612500102332501	10,971.00
22	Birendra Kumar	2612500102353201	10,971.00
23	Sunil Singh	2612500102577101	10,971.00
24	Arun Kumar Srivastava	2612500102523801	10,971.00
25	Umed Singh	2612500102154901	18,487.00
26	Muktar Ali	2612500102904801	9,289.00
27	Alay Singh	2612500102587701	10,684.00
28	Chotela Charnkar	2612500102484901	10,684.00
29	Saty Pal	2612500102824501	9,488.00
30	Ankit	2612500102837501	9,288.00
31	Sudhir Kumar Sudhakar	2612500102332401	6,302.00
32	Anil Mani Tiwari	2612500102005301	19,287.00
33	Ghandanath	2612500102175301	17,073.00
34	Gopalnath Goswami	2612500102175501	11,909.00
35	Anuj	2612500102603101	5,009.00
36	Bidhan Hazra	2612500102682701	585.00
37	Hajra Prosai	2612500102679001	585.00
38	Obad Bhangra	2612500102543101	2,524.00

For Adeco Energy India (P) Ltd.


Director

Karnataka Bank Ltd.
05 JUN 2020
Sector-14, Gurgaon

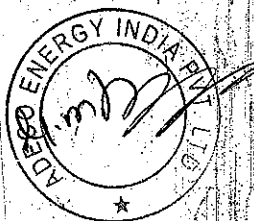


Sr. No.	Name	A/c No.	Amount (Rs.)
26	Mariuch Murmmu	2612500102545601	1,261.00
27	Rakesh	2612500102198401	2,524.00
28	Jafaril Mandal	2612500102199801	2,524.00
29	Mobd Moustfa Ansari	2612500102543201	9,256.00
30	Sunil Kumar	2612500102444401	9,081.00
31	Yogesh Chandra	2612500101121501	10,897.00
32	Krishan	2612500101764301	11,972.00
33	Dinesh Kumar	2612500101121601	10,709.00
34	Shiv Lal	2612500102400101	12,914.00
35	Hahsraj	2612500101055501	12,791.00
36	Sanjay	2612500102423701	10,650.00
37	Tejpal	2612500102387401	10,435.00
38	Babu	2612500102387201	10,650.00
39	Raju	2612500102415001	13,819.00
40	Seema	2612500102819001	12,470.00
Total Amount			6,49,456.00

Rupees in word: Six Lac Forty Nine Thousand Four Hundred Fifty Six Rupees Only.

Adeco Energy India Pvt Ltd
For Adeco Energy India (P) Ltd.

Authorize Signature



Karnataka Bank Ltd.
05 JUN. 2020
Sector-14, Gurgaon



Delivering Commitments

To,

M/s DLF POWER & SERVICES LTD. (Account Section)
Gurugram, Haryana

Ref. No. Work Order for (House Keeping Services), dated 14.05.2020.

Sub : Not applicability of Contractor All Risk Policy and Third Party Insurance

Dear Sir,

Please refer to your contract for House Keeping Services, dated 14.05.2020 for DLF site Energy Center, Building No-5, DLF Cyber City, DLF Phase-III, Gurugram, Haryana-122002.

In this connection we wish to inform you that all the deployed manpower are covered under ESIC scheme with all its benefits. Hence we have not taken CAR, WC and Third party insurance policy during execution of the work.


We undertake that if any liability arises in the future, The same shall be dealt with as per provision of ESIC Act.

We also confirm that we have completed the job successfully without any incident at site.

We request you to you please process the above invoice/bill.

Regards

For Adeco Energy India Pvt. Ltd.


Authorized Signatory

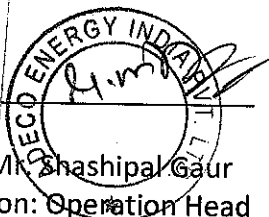
Annexure IV: Format of Certificate to be taken from contractors

CERTIFICATE OF COMPLIANCE MONTH OF JUNE '2020

I, **Shashipal Gaur** the undersigned, resident of Gurgaon authorized representative of **M/s. Adeco Energy India Pvt Ltd (Contractor)** appointed by **DLF Power & Services Ltd** (the "Company" or the "Project"), having its Registered Office at Shopping Mall, Gurgaon for providing services (including electrical, mechanical, civil or the like) to the Company/Project O&M of House Keeping at Building No-5, DLF Gurgaon vide Contract/Agreement dated **-14th MAY 2020**, do hereby confirm that to the best of my/our knowledge and information gathered from the record, as on the date of this certificate, there is no default/ contravention committed by the Contractor during the discharge of contractual obligations and relating to the services by the Contractor under any of the acts / statutes / enactments or any rules, regulations, guidelines, orders or notifications including but not limited to laws relating to fire, environment, health and safety etc., as may be applicable from time to time, non-compliance of which may entail civil and criminal liabilities against the Company/Project during the tenure of the said Contract/Agreement.

I further undertake and confirm that **M/s...Adeco Energy India Pvt Ltd. (Contractor)** on whose behalf I am acting as authorized representative, shall be solely held accountable/responsible for any of the violations of aforesaid statutes/ enactments, rules, regulations etc. during the currency of the said Contract/ Agreement.

Signature



Name: **M/s. Shashipal Gaur**

Designation: **Operation Head**

Name of the Project: **Housekeeping**

Building No-5.

Certificate of Compliances from Contractor
(for Compliance of Provisions of Various Labour Enactments)

Month : JUNE '2020 Name of Contractor- Adeco Energy India Pvt. Ltd Project : Housekeeping Bld. No-05
Work order: Housekeeping Building No-5, Cyber City, DLF Phase-III, GGN Dated: 14.05.20

S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
1)	Employees' Provident Funds & Miscellaneous Provisions Act, 1952			GN/GGN/29340
a)	I have been allotted PF code number from PF authorities	Yes		
b)	Deposit of deductions paid by 15th of each month	Yes		
c)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form 2 Nomination & Declaration Form to be submitted for new joinees	Yes		
	Form 3 A Contribution Card-Return to be submitted	Yes		
	Form 5- Return of Employees qualifying for Mship	Yes		
	Form 6 -Annual Statement of Contribution	Yes		
	Form 10-Return of members leaving Service	Yes		
	Form 11-Declaration by person taking up employment in an Estd	Yes		
	Form 12 A -Statement of Contributions	Yes		
d)	Inspection Book maintained for observations of the Inspector	Yes		
e)	Any other provisions not mentioned above.		No	
2)	Payment of Wages Act, 1936	Yes		
a)	Payment of wages by 7th of each month	Yes		
b)	Certification by representative of the Company on the original wage register of the payments made to the labour	Yes		
c)	Payment of overtime as per Act	Yes		No Overtime During Month of JUNE '2020
d)	Abstract of the Act and Rules in English & Hindi displayed	Yes		
e)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form I Register of Fines	Yes		
	Form II Register of Deductions for damage & loss	Yes		
	Form III Register of advance	Yes		
f)	Wage Slip issued	Yes		
g)	Any other provisions not mentioned above.		No	
3)	Minimum Wages Act, 1948	Yes		
a)	Payment of minimum wages by the contractor as per notification issued by Govt. Authorities	Yes		
b)	Display an abstract of the Act	Yes		
c)	Any other provisions not mentioned above.		No	
4)	Contract Labour (Regulation & Abolition) Act, 1970		No	Not Required as manpower is less than 50 Nos.
a)	I am holding a a valid licence and complying with the conditions contained therein.		No	
b)	Display an abstract of the Act in English & Hindi		No	
c)	Display notices showing in English & Hindi	Yes		
	Rates of Wages	Yes		
	Hours of work	Yes		
	Wages period	Yes		
	Date of payment of wages	Yes		07th of Every Month
	Names & address of the Inspector	Yes		
	Date of payment of unpaid wages	Yes		No Unpaid Wages

Certificate of Compliances from Contractor
(for Compliance of Provisions of Various Labour Enactments)

Month : JUNE '2020 Name of Contractor- Adeco Energy India Pvt. Ltd Project : Housekeeping Bld. No-05
Work order: Housekeeping Building No-5, Cyber City, DLF Phase-III, GGN Dated: 14.05.20

S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
d)	Returns, forms, records to be maintained & submitted to the Authorities			
	Form -9 Register of workmen employed by me.	Yes		
	Form -10 (Employment Card)being given by me.	Yes		
	Form -11 (Service Certificate)being given by me.	Yes		
	Form- 12 (Muster Roll) being maintained by me.	Yes		
	Wage Register in Form 13 being maintained by me.	Yes		
	Form 14 (Register of wage Cum wage Muster Roll) being maintained by me in case of 15 days wage period	Yes		
	Wage Slip is being given by me.	Yes		
	Form- 16 (Register of deductions) being maintained by me.	Yes		
	Form- 17 (Register of fines) being maintained by me.	Yes		
	Form- 18 (Register of Advances) being maintained by me.	Yes		
	Form- 19 (Register of Overtime) being maintained by me.	Yes		
	Form 20-Half Yearly return is being Sent by me. - details of workman & compliances of provisions laid down	Yes		
f)	Welfare facilities			
	Arrangements of hygienic & clean drinking water at sites	Yes		
	Provision of urinals/toilets at each site and to keep them clean	Yes		
	No workers less than the age of 18 years is engaged at site	Yes		
	No female workers is employed after 7.00 PM at site	Yes		No Female Worker Working at site
	First-aid box with necessary medicines kept at the site	Yes		
	Canteen provided where more than 100 workers are ordinarily employed	Yes		
	Rest Room provided	Yes		
g)	Employment of Sub-Contractor			
	Whether any sub-contractor has been engaged during this period		No	
	If yes, whether Principal employer has been informed and all requisite formalities for licensing		No	No Sub-Contractor Engaged during month of JUNE '2020
	registration etc have been completed.		No	
h)	Any other provisions not mentioned above.		No	
5)	Inter-State Migrant Workmen (Regulation of Employment and Condition of Service) Act, 1979			
	<i>Modus operandi of recruitment of contract labour determines the status of worker as</i>		No	
	<i>Inter state Migrant</i>		No	
a)	Whether any migrant labour has been engaged		No	
b)	If yes, whether the facilities are being provided.		No	
	Workmen issued a passbook with photograph		No	No Inter State Migrant Workmen Engaged During month of JUNE '2020
	Inter-state migrant workman paid displacement allowance equivalent to 50% of monthly wages		No	
	Journey allowance/return fare paid to workman by the contractor		No	
	Medical facilities		No	
	Protective clothing		No	
	Residential accommodation		No	
c)	Any other provisions not mentioned above.		No	

Certificate of Compliances from Contractor
(for Compliance of Provisions of Various Labour Enactments)

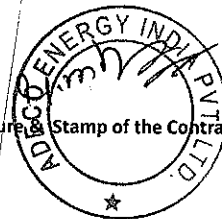
Month : JUNE '2020 Name of Contractor- Adeco Energy India Pvt. Ltd Project : Housekeeping Bld. No-05
Work order: Housekeeping Building No-5, Cyber City, DLF Phase-III, GGN Dated: 14.05.20

S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
6)	Employees' State Insurance Act, 1948 (To fill only if applicable)			69000457820001099
a)	Contributions payable to be deposited with ESI Authorities latest by 21st of every month	Yes		
b)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form 01 registration of Factories or Establishment was sent in time (for code number)	Yes		
	Code number allotted and being entered all documents prepared & completed under the Act	Yes		
	Form I (declaration form on joining) is being sent to authorities within time	Yes		
	Form 3 (return of declaration form) are being sent within time	Yes		
	Identity card being received by authority and distributed to employees	Yes		
	Form 7 (register of employees) is being maintained	Yes		
	Accident book is maintained in Form 15	Yes		
	Accident report on Form 16 is being sent to ESI local office and dispensary	Yes		
	Form 6 (return of contribution) are being submitted within time	Yes		
	Inspection book is maintained	Yes		
c)	Any other provisions not mentioned above.		No	
7)	Workmen's Compensation Act, 1923			
a)	Whether Workman Compensation Insurance & Third Party Risk Policies has been taken in respect of labour employed is valid as per requirement and norms prescribed	Yes		
b)	Benefit under the Act to be extended by in case of employment injury	Yes		
c)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form EE (report of fatal accident) is being submitted to Commissioner	Yes		
	Register of Agreement is being maintained on Form R	Yes		No any accident during of this month of JUNE '2020
	Annual return is being submitted- details of accidents	Yes		
	Benefit under the Act to be extended by in case of employment injury	Yes		
d)	Any other provisions not mentioned above.		No	
8	Delhi Labour welfare Fund./Punjab Lab Welfare fund			
	By a notification dt 04.04.2007 issued recently made applicable to all employees doing clerical manual & skilled work where contribution @ Rs.10 per month from Employers & Rs.5 per month from Employee's end are to be deposited to the Fund by 31 st December of each calendar year.	Yes		
		Yes		
		Yes		
a)	Whether contribution has been submitted within prescribed time.	Yes		
b)	Whether unaccumulated wages are paid to the authority within the prescribed time to the authority	Yes		
c)	Any other provisions not mentioned above.		No	

Checked
(Site P&A)

Verified
(P&A Incharge)

(Signature & Stamp of the Contractor)



WORKMAN COMPENSATION INSURANCE

UIN- IRDAN115P0010V01200607 Misc 10

POLICY SCHEDULE

Policy No. 4010/156017453/01/000 (TRUE COPY)

Issued at MUMBAI

1. Name of the Insured:

ADECO ENERGY INDIA PVT LTD

2. Address of the Insured:

C 2, Udyog Vihar Phase V
Gurgaon
Haryana Pin- 122001

3. Intermediary Details:

Agency Code1: 9468950
Agency Name: SOHAN LAL ARORA
Agent's mobile no.: 8860702824
Agent's E-mail ID : pinnacleconsultancy@YAHOO.IN

4. Total Sum Insured:

66,66,000.00

5. Scope of cover:

Main Coverage:

WC Liability Cover Table 'A'

Extensions

Endorsement

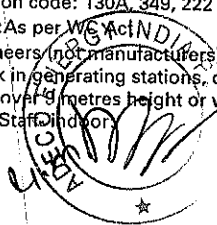
(i) Table A: Coverage provided is Indemnity against legal liability for accidents to employees under the Workmen's Compensation Act, 1923 and subsequent amendments of the said Act prior to the date of the issue of the policy; The Fatal Accidents Act 1855 and at Common Law only

Exclusions:

- (i) Any employment compensation in excess of the actual sum insured for workmen compensation ordinance (not to apply in respect of common law awards)
- (ii) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting Fireworks, ammunition, fuses, cartridges, powder, nitro-glycerine, or any explosives.
- (iii) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting Gases and/or air under pressure in containers.
- (iv) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting Butane, methane, propane, and other liquefied gases.
- (v) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting Celluloid and pyroxylin.
- (vi) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting Petrochemicals and also chemicals of a toxic (as defined under India Public Liability Act 1991), noxious, explosive and/or highly flammable nature.
- (vii) Losses suffered in the course of Manufacturing and /or supplying and/or producing storing, filling, down, transporting Asbestos and/or asbestos products.
- (viii) It is understood and agreed, however, that the storage, transport and/or handling if any of the substances above mentioned other than f) which is merely incidental to the operation and/or trade of the Insureds not otherwise excluded is covered
- (ix) Underground and/or underwater mines and/or underground services in connection therewith. However, this exclusion shall only apply where more than 20 people are working at the same location at any one time.
- (x) Subaqueous work (underwater work).
- (xi) Quarries, where explosives are used.
- (xii) Losses suffered on or in connection with offshore rigs.
- (xiii) Aircraft crews in respect of flight risk. However, this exclusion shall not apply to aircraft which are set aside for non fare paying executive use and which are crewed by six persons or less.
- (xiv) Ship crews other than on inland vessels or on vessels operating within territorial waters. However, this exclusion shall not apply to a vessel crewed by six persons or less.
- (xv) Fire brigades other than those formed privately for loss prevention purposes.
- (xvi) Service in any kind of armed forces (including, but not limited to military, police, security services).
- (xvii) Operation of railways, other than sidings.
- (xviii) Employees employed on a permanent basis in USA and/or Canada.
- (xix) Professional sports team.
- (xx) Contractors engaged exclusively in wrecking or demolition of building and/or scrap metal merchants.
- (xxi) Any compensation in medical extension expenses if the injured is hospitalized for more than 12 month due to an accident as per the coverage opted in WC policy.

Conditions:

- (i) Sub Contractors are Covered
- (ii) Policy for Table A only
- (iii) Risk Classification code: 130A, 349, 222
- (iv) Entry age limit: As per WC Act
- (v) Electrical Engineers (not manufacturers) Installation and repair of plant, fittings and Apparatus incl. wireless, telephone and telegraph; Work in generating stations, cinemas, factories, theaters, music halls, public halls and similar buildings and roofs of railway station over 9 metres height or where any unit is handled exceeding 12.7 Kilogram in weight, Plumbers excl well sinking; Housekeeping Staff and/or



(vi) Policy is issued on unnamed basis.

(vii) No. of lives: 49

(viii) Risk Location Address: DLF POWER AND SERVICES LIMITED, Energy Center, Building 10, DLF Cyber City, Near Shankar Chowk, Opposite Gateway Tower, GURGAON, 122001, HARYANA, INDIA, DLF POWER AND SERVICES LIMITED, Energy Center, Building 05, DLF Cyber City, DLF Phase II, Gurugram, Haryana, 122002 DLF POWER AND SERVICES LIMITED, Energy Center, Building 08, Lower Ground, DLF Cyber City, DLF Phase II, Gurugram, Haryana, 122002 DLF POWER AND SERVICES LIMITED, Energy Center, Infinity Building, Opposite DLF Phase II, Gurugram, Haryana, 122002

Nature of work/activity

Policy type

Entry age limit

Policy cover

Risk classification code

No of lives

UNNAMED

As per WC Act

table A

130A , 349 , 222 , 222 , 222

49

Special Conditions:

(i) (i) Occupational diseases are not covered.

(ii) For resolution of any query or grievance, Insured may contact the respective branch office of the Company or may call toll free no. 1800-2666 or may approach us at the sub section Grievance Redressal on our website www.icicilombard.com (Customer Support section). However, if the resolution provided by us is not satisfactory you may approach Insurance Regulatory and Development Authority (IRDA) through the Integrated Grievance Management Section (IGMS) or IRDA Grievance Call Centre (IGCC) at their toll free no. 155255.

6. Period of Insurance:

From: 28/09/2019 Time: 00:00 Hours

To Midnight of 27/09/2020

7. Premium Calculations

Premium Break Up	(Rs.)	Premium (Rs.)
Stamp Duty	(Rs.)	07.00
*Total Premium	(Rs.)	16,194.24

*Premium value mentioned above is inclusive of taxes applicable

8. Details of workmen to be insured

Estimated Number of Employees	Occupation of Employees	Estimated Total Salaries Wages and other money earnings	Estimated Total Earnings for the Policy Duration	Place or Places of Employment	Industry Classification	Sub Industry Classification	Risk Classification Code
6	Highly Skilled Workers	16,000.00	11,52,000.00	Dlf Power And Services Limited, Energy Center, Building 10, Dlf Cyber City, Near Shankar Chowk, Opposite Gateway Tower, Gurgaon, Haryana-122001	Electrical Engineers (not manufacturers) Installation and repair of plant, fittings and Apparatus incl. wireless, telephone and telegraph	Work in generating stations, cinemas, factories, theaters, music halls, public halls and similar buildings and roofs of railway station over 9 metres height or where any unit is handled exceeding 12.7 Kilogram in weight	130A
6	Highly Skilled Workers	16,000.00	11,52,000.00	Dlf Power And Services Limited, Energy Center, Building 10, Dlf Cyber City, Near Shankar Chowk, Opposite Gateway Tower, Gurgaon, Haryana-122001	Plumbers excl well sinking	NA	349
3	Supervisor	12,000.00	4,32,000.00	Dlf Power And Services Limited, Energy Center, Building 10, Dlf Cyber City, Near Shankar Chowk, Opposite Gateway Tower, Gurgaon, Haryana-122001	Housekeeping Staff- indoor	NA	222
3	Housekeeping	11,000.00	3,96,000.00	Dlf Power And Services Limited, Energy Center, Building 10, Dlf Cyber City, Near Shankar Chowk, Opposite Gateway Tower, Gurgaon, Haryana-122001	Housekeeping Staff- indoor	NA	222
31	Housekeeping	9,500.00	3,04,500.00	Dlf Power And Services Limited, Energy Center, Building 10, Dlf Cyber City, Near Shankar Chowk, Opposite Gateway Tower, Gurgaon, Haryana-122001	Housekeeping Staff- indoor	NA	222

				Building 10, Dlf Cyber City, Near Shankar Chowk, Opposite Gateway Tower,,Gurgaon, Haryana- 122001			
Total: 49			Total: 66,66,000.00				

Subject otherwise to terms and conditions of Workman's Compensation Insurance Policy

Signed for and on behalf of the ICICI Lombard General Insurance Company limited, at Mumbai on this date 28/09/2019.

The Policy shall stand cancelled ab initio in the event of non-realization of premium.



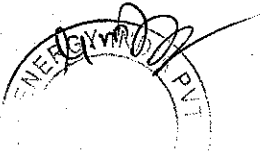
Authorized Signatory





GSTIN Reg. No: 06AAACI7904G1ZR

IL GIC GSTIN Address : Tower D, Twelfth Global Business Park Mehrauli Gurgaon Road Gurgaon Haryana 122002

HSN/SAC code : 9971 - GENERAL INSURANCE SERVICES

"The stamp duty of Rs. 7.00 paid in cash or by demand draft or by pay order, vide Receipt/challan no. CSD1502019452919 dated 13/09/2019."



 भारत सरकार GOVT. OF INDIA सूक्ष्म, लघु और मध्यम उद्यम मंत्रालय MINISTRY OF MICRO, SMALL & MEDIUM ENTERPRISES	 MSME सूक्ष्म, लघु और मध्यम उद्यम MICRO, SMALL & MEDIUM ENTERPRISES
 उद्योग आधार Udyog Aadhaar	 MSME

E	Type of Enterprise	Micro	Small	Medium
	Manufacturing	A	B	C
	Services	D	E	F
	UAM No.	DL03E0011653		

Udyog Aadhaar Memorandum

- Aadhaar Number
- PAN Number
- Name of Entrepreneur
- Social Category of Entrepreneur
- Gender
- Physically Handicapped
- Name of Enterprise
- Type of Organization
- Location of Plant Details

AAGCA9658C	KAMAL PRAKASH JOSHI	GENERAL	Male	No	ADECO ENERGY INDIA PVT. LTD.	Private Limited Company
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SN	Flat/Door/Block No.	Name of Premises/Building Village	Road/Street/ Lane	Area/Locality	City	Pin	State	District
1	PLOT NO. - C - 2	ADECO ENERGY INDIA PVT. ,TD.	PHASE - 5	UDYOG VIHAR	GURGAON	122001	HARYANA	GURUGRAM

Official Address of Enterprise

E - 1085, PALAM EXTENSION, DWARKA, SECTOR - 7, NEW DELHI - 110075

- | | | | | | |
|------------|------------|--------|-----------------------|-----|--------|
| District | NEW DELHI | State | DELHI | PIN | 110075 |
| Mobile No: | 9810641499 | Email: | adecoenergy@gmail.com | | |
- Date of commencement
- Previous Registration details-if any
- Bank Details
- Major Activity

19/09/2007

IFS Code: KARB0000261

Bank Account: 2617000100324401

SERVICES

SN	NIC 2 Digit	NIC 4 Digit	NIC 5 Digit Code	Activity Type
1	42 - Civil Engineering	4220 - Construction of utility projects	42209 - Construction of utility projects n.e.c.	Manufacturing
2	42 - Civil Engineering	4290 - Construction of other civil engineering projects	42909 - Other civil engineering projects n.e.c.	Manufacturing
3	70 - Activities of head offices; management consultancy activities	7010 - Activities of head offices	70100 - Activities of head offices	Services
4	71 - Architecture and engineering activities; technical testing and analysis	7110 - Architectural and engineering activities and related technical consultancy	71100 - Architectural and engineering activities and related technical consultancy	Services
5	71 - Architecture and engineering activities; technical testing and analysis	7120 - Technical testing and analysis	71200 - Technical testing and analysis	Services
6	78 - Employment activities	7810 - Activities of employment placement agencies	78100 - Activities of employment placement agencies	Services
7	81 - Services to buildings and landscape activities	8110 - Combined facilities support activities	81100 - Combined facilities support activities	Services
8	81 - Services to buildings and landscape activities	8130 - Landscape care and maintenance service activities	81300 - Landscape care and maintenance service activities	Services
9	87 - Residential care activities	8790 - Other residential care activities n.e.c.	87900 - Other residential care activities n.e.c.	Services
10	96 - Other personal service activities	9609 - Other personal service activities n.e.c.	96098 - General household maintenance activities like grooming of the floor, dusting, cleaning of utensils etc.	Services

- Persons employed
- Investment (Plant & Machinery / Equipment's)
- District Industry Centre

150

83(Rs. In Lakhs)

DELHI

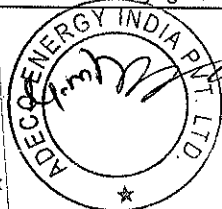
Declaration

I hereby declare that information given above is true to the best of my knowledge. Any information, that may be required to be verified, shall be provided immediately before the concerned authority.

MyMsme Mobile App (Beta Version) is available now for download. <https://play.google.com/store/apps/details?id=msme.mysmsme>



Click here for Udyog Aadhaar Registration Certificate



ADECO Energy India Pvt. Ltd.

(An ISO 9001 - 2015 Certified Co.)

DEALS IN : ALL KINDS OF ELECTRICAL TURNKEY PROJECTS

Branch Office : C-2, Udyog Vihar, Phase-V, Gurugram, Haryana, Pin-122016

Regd. Off : E-1085, Palam Extension, Sec.7, Dwarka, N.D.-45 | Tele: (O) 0124 - 4015499

E-mail : adecoenergy@gmail.com, info@adecoenergy.co.in

To:

M/s. ENERGY CENTRE

B. No. 05 TOWER - C

Gurgaon (Haryana)

CHALLAN NO

1808

DATE

18/06/2020

PURCHASE ORDER NO.

PARTY'S S.T. NO.

TPT/VEHICLE NO.

GR/RR/NO.

Please receive the following good in good condition.

S.No.	DESCRIPTION	QTY	REMARKS
1	R-2 1 can	5 Lt	
2	Hand Sanitizer	02 PC	
3	Cabin	04 PC	
4	Hand wash (can)	10 Lt	
5	Gloves Rubber	06 Pair	
6	White dustbin	20 PC	
7	Yellow dustbin	12 PC	
8	G-Bag Mid	5 Kg	
9	G-Bag Small	5 Kg	
10	face tissue box	15 PC	
11	Whisperal (can)	10 Lt	
12	Scratch Bright	04 PC	
13	Vm bar	04 PC	
14	Room freshener	04 PC	
15	Cotton pocket XXL	12 PC	
16	Wipper Large	02 PC	
17	Steel 20in	02 PC	
18	Bucket	03 PC	
19	feno	30 Pkt	
20	Wok	100 PC	

DIP POWER & SERVICES LTD.

ENERGY CENTRE BND

SECURITY

Date 18/06/20

Time In 15:30 Time Out

Gate Entry No. 117

Checked By Sup

18/06/20

OE:

Material Once Sold are not returnable

Interest will be charged @24% per annum if bill is not paid within 15 days of presentation

For ADECO Energy India Pvt. Ltd.

4mb